

CWA/LDA

14 December 2021

Dear Parents and Carers

Re: Staffing Changes and Recent Appointments

I hope this correspondence finds you and your respective families well.

I am writing to you with regards the following staffing information:

Staffing Changes – Please note the following changes that are currently in a period of transition and will commence in full as from 4 January 2022:

- Mr Stoneman has been appointed as Vice Principal and the academy's Designated Safeguarding Lead. He will oversee and directly line manager both our Mill Road Campus Lead, Ms Everett, as well as our new Fambridge Campus Lead, Mr Meadows. Mr Stoneman will be directly line managed by Mrs Clark, Joint Head of Academy, and our overall pastoral lead.
- To confirm, Mr Meadows will be our new Fambridge Road Campus Lead overseeing all pastoral matters relating to students in Years' 9, 10 and 11.
- As of yesterday, Mrs Bush has returned from maternity leave and will recommence her role as Head of Year 9.
- Mr Farrow, has been appointed as Head of Year 10 and moves into the role vacated by Mr Meadows.
- Mrs Darcy-Smith has been appointed as Assistant Designated Safeguarding Lead and replaces Miss Peake who will be leaving the academy to train as a Detective Constable.
- Mrs (Kimberly) Rhodes has been appointed as Assistant Head of Year 9.
- Mrs Bloye, a member of the academy's Senior Leadership Team, and our in-house Special Educational Needs and Disabilities (SEND) Coordinator, has left the academy and moved back to her home town of Peterborough.

Recent Appointments – Please note the following recent additional staffing appointments:

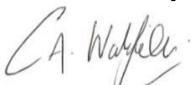
- Mrs Forster will be joining our Maths Faculty as from 4 January 2022. Mrs Forster is another vastly experienced Mathematician and is an addition to the faculty rather than replacing any Colleague who will be moving on.
- Mrs Goodall and Mr Seager have been appointed from our in-house Initial Teacher Training Programme as full-time Science specialists from 1 September 2022. Please note that these are also additions to the faculty rather than replacing any Science specialist who is leaving.
- Former student, Mr Digby, has also been appointed as a full-time Science specialist from 1 September 2022. Mr Digby is also an addition to the faculty and not replacing any Science specialist who is leaving.
- Mr Hart has also been appointed from our in-house Initial Teacher Training Programme as a full-time Maths specialist from 1 September 2022. Mr Hart is also an addition to the faculty and not replacing any Maths specialist who is leaving.

Other than three SEND Faculty vacancies for early in the Spring term, the academy is fully staffed at present and as you'll see, continuing to invest in and expand our staffing profile in key subject areas.

Staffing turnover also remains exceptionally low and has been on a continuous downward trend for many years now.

I will provide you with a further staffing update in the last week of the Spring term.

Yours sincerely



Mr C A Wakefield
Executive Principal