



## MINUTES OF THE MEETING OF THE ACADEMY TRUST

Wednesday 21 September 2022 at 9.00 pm

Venue: Stage Hall, Farnbridge Road Campus

Present:

Mr T Bailey	(TB)	Member
Mr J Everard	(JE)	Member
Mr M Howell	(MH)	Member
Mr P Nagle	(PN)	Member
Ms L Smart	(LS)	Member

In attendance:

Mrs K Redmond	(KR)	Clerk to Academy Trust (Governance Professional)
Mr C Wakefield	(CWA)	Executive Principal

Apologies:

n/a

*This group was quorate for the purpose of resolutions*

Item	Topic	Minute
1.	Welcome and apologies for absence	Noted.
2.	Election of Chair and Vice-Chair	The Members AGREED to appoint PN as Chair and MH as Vice-Chair of the Academy Trust.  PN nominated by JE, seconded by MH and AGREED unanimously.  MH nominated by PN, seconded by TB and AGREED unanimously.
3.	Minutes of the meeting held on 13 July 2022	The minutes of the meeting held on 13 July 2022 were AGREED unanimously as a true record.
4.	Matters Arising	There were no matters arising not covered by the agenda.
5.	Declaration of Business Interests	There were no new declarations of business interests and no Member recorded any conflict of interest with the items on the agenda or the receipt or giving of any gifts or hospitality since the last meeting.
6.	Board of Trustees: Minutes of 13 July 2022	Members RECEIVED the minutes of the meeting held on 13 July 2022 by the Board of Trustees.
7.	Board of Trustees Membership	Members NOTED the resignation of Keith Bannister and Sarah Scannell as Trustees with immediate effect.

8.	External Governance Review	Members NOTED the scope of the External Review of Governance.  PN advised that he had met with Ms Foster, Trustee, regarding the running of meetings, formats for Committee reporting and Trustee engagement and impact at meetings which was very useful. PN will share his notes from the meeting with next steps and timing.
9.	Trustee Recruitment	PN advised that the recruitment process for Trustees was being reviewed to align it with the academy process for staff. The skills analysis was likely to identify gaps for communication, HR and education background.
10.	White Paper: Multi-Academy Trusts (MATs)	Members reviewed the position of Plume Academy, as a single academy trust, of joining a Multi-Academy Trust (MAT) as outlined in the government's White Paper and AGREED to keep this as an agenda item for further discussion.  Members NOTED that the White Paper was currently on hold.
11.	Any Other Business	There were no items of Any Other Business.
12.	Date of next meeting	Members NOTED the schedule for 2022/23:  7 December 2022 22 March 2023 12 July 2023

*Meeting closed at 9.20 pm*

### **Actions**

<b>Date of Meeting/ Item number</b>	<b>Topic</b>	<b>Minute</b>
21.09.22 – item 9	Feedback from meeting with Ms Foster, Trustee	PN will share his notes from the meeting with next steps and timing.
21.09.22 – item 10	White Paper: Multi-Academy Trusts (MATs)	To be an agenda item for future discussion.