



College Tutor

We are seeking to appoint a College Tutor immediately or from September 2024 on a fixed term basis until August 2025.

The role will deliver the college tutorial programme to all tutorial groups, assisting with the production of Key Stage 5 PSHE resources, monitoring attendance and engagement and progression data. Providing support to students, parents/careers, and Head of College in a range of Sixth Form matters.

Personal Qualities

A genuine commitment to students and high expectations for their progress and welfare and the pursuit of high standards in all aspects of the life and work of the academy. Successful candidate will be educated to a degree level.

Remuneration

This appointment is a full-time post for 32.5 hours per week, 8.55am - 4.20pm, Monday to Thursday, 8.55am – 3:30 pm Friday (with 45 minutes lunch break daily).

It currently involves an annual salary for an unqualified teacher, which is in accordance with the Plume Academy's Teacher Pay Scale, which, from an appointment for a full-time post, currently involves a salary between £20,598 and £32,134 (dependant on experience); however, the current salary of the applicant will be taken into consideration in respect of the salary offered. Salaries are reviewed by national negotiation with effect from 1st September each year. Progression through the Teachers' Pay Scale is subject to an annual performance review process.

The contract will commence as soon as possible or from September 2024.

Application Process

If you are interested in the position and wish to discuss the post prior to application, please email HR@plume.essex.sch.uk, to arrange a telephone conversation. We are very proud of our academy and what we can offer new members of our team. The HR Team will be pleased to discuss the post and provide further information about the academy.

To apply please complete the Plume Academy application form (please see link via our website). This must be completed and submitted to HR@plume.essex.sch.uk by the closing date stated (unaccompanied CVs or third-party application forms will not be accepted).

Closing Date: Noon Monday 13 May 2024, however, interviews may be held sooner upon receipt of application.

Interviews are likely to take place during that week, however, early applications may be taken through to interview sooner.