



**PLUME BOARD OF TRUSTEES BUSINESS INTERESTS REGISTER
2025 - 2026**

NAME	DESIGNATION	ADDRESS	Initial Declaration completed Y/N	Update (date)	Relevant Business Interests
Bailey, Mr Tim	Trustee	c/o Plume Academy	Y		None
Clarke, Carly	Proposed Trustee	c/o Plume Academy			Essex County Council Innovation and Autism Strategy Team
Crees, Mrs Elizabeth	Trustee	c/o Plume Academy	Y	25.09.24	Deer Estates LL – Director
Ellum, Ms Jennifer	Trustee	c/o Plume Academy	Y		None
Grimmett, Ms Helen	Proposed Trustee	c/o Plume Academy			Essex & Thames Education: Initial Teacher Training education charity Helen Grimmett Consultancy: Early Career Teacher training
Howell, Mr Mark	Trustee	c/o Plume Academy	Y		Mrs Howell is Compliance Officer for Baddow High School
Jones, Mrs Lisa	Trustee	c/o Plume Academy	Y		None
Kemsley, Mr Keith	Proposed Trustee	c/o Plume Academy			None
Marshall, Ms Laura	Trustee	c/o Plume Academy	Y		TES Institute: teacher training – Plume Hub
Robinson, Ms Sarah	Trustee	c/o Plume Academy	Y		D J Lawson & Partners LLP – Chartered Surveyors: employed as salaried Partner Property Accounting Bureau Ltd – Director
Smart, Ms Lisa	Trustee	c/o Plume Academy	Y		None
Smith, Mrs Judy	Trustee	c/o Plume Academy	Y		Rotary Club, Secretary
Baster, Mr Tom	Joint Head of Academy Ex-officio	c/o Plume Academy	Y		1. International University Sports Federation (Technical Committee Chair for Swimming) 2. Swim England Swimming Leadership Group (Chair) 3. Swim England East Region Leadership Group (Chair)
Clark, Mrs Ruth	Joint Head of Academy Ex-officio	c/o Plume Academy	Y		Nil