



Trustees' Monitoring Links and Report Timetable 2023/24

+Monitoring links and other responsibilities	Trustees	SLT link	Report – Autumn second half-term	Report – Spring second half-term	Report – Summer second half-term
CEIAG	Laura Marshall - lead Sarah Millward	RCL, JHA, EHA	08.12.23 – <i>report circulated</i>		
Disadvantaged/PPG Students/More Able Students	Elizabeth Crees- Lead Kay Mehrtens Sarah Millward	TBA, PCA, GWI	<i>Review completed by Board of Trustees</i>	<i>Review completed by Board of Trustees</i>	<i>Review completed by Board of Trustees</i>
Health & Safety	Mark Howell – lead Judy Smith Sarah Robinson	RSC	28.09.23 minutes received 14.12.23 – <i>meeting cancelled</i>	21.03.24 – <i>minutes circulated</i>	23.05.24 – <i>minutes circulated</i> 04.07.24 – <i>minutes to follow</i>
College	Lisa Smart – Lead Laura Marshall Judy Smith Tim Bailey	RCL, JHA	27.11.23 – <i>report circulated</i>	22.03.24 – <i>report to follow</i>	
Leadership and Management & Overall Effectiveness	Tim Bailey Mark Howell Lisa Smart	TBA, RCL	<i>Review completed by Board of Trustees</i>	<i>Review completed by Board of Trustees</i>	<i>Review completed by Board of Trustees</i>
Performance Management Process & Teacher Pay award recommendations	Lisa Smart Tim Bailey Mark Howell	TBA	<i>Review completed by Pay and HR Committees</i>	<i>Review completed by HR Committee</i>	<i>Review completed by HR Committee</i>
Joint Head of Academy's Performance Management	Mark Howell Lisa Smart Tim Bailey	TBA, RCL	<i>Review completed</i>	<i>Review completed</i>	<i>Review completed</i>
Personal Development and Behaviour and Attitudes (including LGBT+)	Mark Howell Sarah Robinson Laura Marshall	RCL, AST, JEV, SME, JHA, JCO and AOL		<i>TB, SR and KM – report circulated</i>	
Quality of Education including curriculum intent and implementation	Tim Bailey Jennifer Ellum Sarah Robinson Judy Smith	QoE Team led by TBA	16.11.23 – <i>report circulated</i>	<i>TB, SR and KM – report circulated</i>	
Safeguarding and Child Protection	Denise Gray – lead Kay Mehrtens	AST and DOL	10.11.23 – <i>report circulated</i>	<i>TB, SR and KM – report circulated</i> 04.03.24 – DG & KM – <i>report circulated</i>	06.06.24 – <i>report to follow</i>



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SEND	Kay Mehrstens – lead Denise Gray	CCB, HHI, EHA and RCL	09.11.23 – <i>report circulated</i>	15.02.24 – <i>report circulated</i>	
Trustee Link Student Voice (including engagement with Executive Student Leadership Team)	All trustees invited	AOL and CCB		<i>Jack Petchey Speaks Out Event 06.02.24 – TB, KM, SR</i>	
Parent Voice		JEV/SME			
Trustee Professional Development	Tim Bailey	TBA, RCL			
HR	Lisa Smart - lead	DOL			
Finance	Tim Bailey – lead Elizabeth Crees Sarah Robinson	RSC	<i>Done</i>	22.02.24 – <i>report circulated</i>	14.05.24 – <i>report circulated</i>
GDPR/Data Protection/IT - Cyber Security	Jennifer Ellum – lead Mark Howell	MBE			10.06.24 – <i>report to follow</i>

Senior Leadership Team:

Tom Baster	TBA	Joint Head of Academy – Quality of Education
Mark Beckett	MBE	Director of ICT Systems
Clive Cambridge	CCA	Assistant Vice-Principal (AVP) – Whole Academy Lead for Inclusion/SENDCo
Ruth Clark	RCL	Joint Head of Academy – Behaviour & Attitudes and Personal Development
Jo Everett	JEV	Assistant Vice-Principal (AVP) and Head of Mill Road Campus – B&A and PD and Parent Voice
John Hallam	JHA	AVP – College and CEIAG
Simon Meadows	SME	AVP and Head of Fambridge Road Campus – B&A and PD, Parent Voice
Dorcas Ologunde	DOL	Director of HR
Claire Pretty	CPR	AVP – Assessment, Reporting and Recording, Early Careers Teachers and Initial Teacher Training (ECT & ITT)
Richard Scott	RSC	Director of Finance & Premises and c0-strategic development lead
Ash Stoneman	AST	Vice-Principal, Designated Safeguarding Lead - B&A and PD.
Peter Carlsson	PCA	Associate Assistant Vice-Principal – Disadvantaged and More Able agenda
Gemma Wills	GWl	Associate Assistant Vice-Principal – Disadvantaged and More Able agenda